

BRIEF BIOGRAPHICAL STATEMENT

Maureen Sullivan is a widely-recognized leader and educator in the library profession. Her career has included positions as the human resources administrator at two major research libraries, the University of Maryland and Yale University, and as a consultant and trainer with the Association of Research Libraries. She has served as a consultant to numerous academic and public libraries on the development of their strategic plans and their programs to redesign work and create new organizational structures. She has designed and conducted many leadership development programs in the past thirty years, including the TALL Texans program, the New England Library Leadership Symposium, and the Mountain Plains Leadership Institute. In 2016, the Chinese American Librarians Association (CALA) invited her to develop and present a leadership program for its members.

She has extensive experience working with academic and research librarians. Her consulting projects in academic and research libraries have focused on strategic planning, leading organizational change, preparing middle managers to be effective leaders, work redesign, planning and implementing talent development programs, and transforming the organizational culture. Librarians and other staff have been actively engaged in contributing to the success of these projects. Among her clients are Northwestern University Libraries; Harvard University Libraries, including the Harvard-Yenching Library; the Folger Shakespeare Library; the Library of Congress; and the University of California at Santa Barbara Library.

Maureen served as the president of the Association of College and Research Libraries in 1998 to 1999. During her term she worked with the Harvard Graduate School of Education to establish *Leadership Institute for Academic Librarians*. This intensive week-long program has been offered every year since. Maureen serves on the faculty.

During her term as president of the American Library Association (ALA) in 2012-2013, she launched *The Promise of Libraries Transforming Communities*, a partnership with The Harwood Institute for Public Innovation, to prepare librarians to be conveners of community engagement and public innovators in their communities. She also worked with the Harvard Graduate School of Education to establish the first *Library Leadership in a Digital Age* institute and created ALA's first national leadership institute, *Leading to the Future*.

Maureen is well-known in the library field as an expert on leadership development and as a skillful and effective teacher and mentor. In her work to design and present leadership development programs she learns about the specific needs and interests of the participants and creates meaningful sessions targeted to those needs and interests. The leadership development of librarians is her passion.